



SKILLS FOR GROWTH: THE WORKFORCE DEVELOPMENT PROGRAM

ABOUT THE PROGRAM:

Skills for Growth is funded by the Victorian Government, and is delivered by Pacific Personnel Australia's team of qualified specialists, **FREE OF CHARGE** to your business.

This program:

- ensures that your workforce is skilled to meet your business's goals in the short, medium and long-term
- assists to develop innovative and cost-effective work practices
- identifies opportunities for growth
- increases the efficiency of your workforce through improved skills.

Under this program our independent specialist will work with you to identify your strategic business aims and objectives.

We will assess the skills of your existing workforce and identify opportunities for skills development and training. In consultation with you, a training plan will be developed and the specialist will help you to find the most appropriate training.

ELIGIBILITY:

The **Skills for Growth** program is available to all Victorian-based small and medium businesses who:

- employ between 1 to 200 staff
- have been in operation more than 12 months
- are financially viable.

BENEFITS:

The benefits of having your management and staff participate in this program include:

- access to independent specialist advice
- a detailed workforce plan that aligns your business's needs to your skills needs
- a comprehensive training plan to increase your business's competitiveness
- a skilled workforce to meet the strategic objectives of your business.
- as a participating organisation your staff may qualify for government-subsidised training as part of the Victorian Training Guarantee.

BENEFITS OF CHOOSING PACIFIC PERSONNEL AUSTRALIA AS A PROVIDER ARE:

- Pacific Personnel's team of **local** specialist consultants are qualified and experienced in the areas of business consulting, workforce planning and training.
- We cover the following Local Government Areas:
 - **Northern:**
Banyule, Darebin, Hume, Moreland, Nillumbik, Whittlesea and Yarra.
 - **Western:**
Brimbank, Hobson's Bay, Maribyrnong, Melbourne, Melton, Moonee Valley and Wyndham.

THE KEY ELEMENTS OF THE SERVICE ARE:

- on-site workforce planning advice
- identification of the strategic priorities of your business
- skills needs analysis of your whole business, including a skills audit of your workforce, and identification of both training and recognition needs
- provision of information about relevant Government programs which may be of assistance to your business
- development of a **Workforce Action Plan** and provision of a Workforce Training Plan for your employees
- assistance to access training options, including subsidised training delivered under the **Victorian Training Guarantee** for eligible employees
- the follow up regarding the outcomes of the **Workforce Action Plan**, and the improvements to the business.

REGISTER NOW!

To select Pacific Personnel as your service provider, simply log on to:

HYPERLINK: <http://www.business.vic.gov.au/skillsforgrowth>

ENQUIRIES:

HYPERLINK: skillsforgrowth@pacificpersonnel.com.au

Phone us today on (03) 9388 1444

FURTHER INFORMATION:

HYPERLINK: <http://www.pacificpersonnel.com.au>

A Victorian
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